

## INTERSECTION OF COMPETENCIES AND THEORETICAL FRAMES FOR ASSESSMENT

### Student Affairs Assessment Initiatives

#### Division of Student Affairs Mission:

The mission of the Division of Student Affairs is to **anticipate, plan for, and respond to the needs** of a **diverse and changing student body** by providing services and programs that **promote physical and emotional well-being** and **foster intellectual and personal development**. Divisional efforts to meet student needs are intended to **create a supportive and challenging learning environment** and a **sense of community** essential to advancing the University's goals of excellence in education, research and public service.

#### Model Example

CAS Standards	NASPA/ACPA	UC	WASC Senior College & University Commission
Council on the Advancement of Standards in Higher Education  <a href="http://standards.cas.edu/getpdf.cfm?PDF=E868395C-F784-2293-129ED7842334B22A">http://standards.cas.edu/getpdf.cfm?PDF=E868395C-F784-2293-129ED7842334B22A</a>	Professional Competency Areas for Student Affairs Educators  <a href="http://www.naspa.org/images/uploads/main/ACPA_NASPA_Professional_Compencies_FINAL.pdf">http://www.naspa.org/images/uploads/main/ACPA_NASPA_Professional_Compencies_FINAL.pdf</a>	Core Competencies  <a href="http://www.hr.ucsb.edu/managers-supervisors/performance-management/uc-core-competencies">http://www.hr.ucsb.edu/managers-supervisors/performance-management/uc-core-competencies</a>	Core Competencies  <a href="http://www.wascsenior.org/content/standards-glance-2013">http://www.wascsenior.org/content/standards-glance-2013</a>
Mission	Values, Philosophy, & History	Employee Engagement	Defining Institutional Purposes
Program	Student Learning & Development		Teaching and Learning, Scholarship and Creative Activity & Student Learning
Organization & Leadership	Leadership	Results Orientation & Execution	Organizational Structures and Decision-Making Processes
Human Resources	Organizational & Human Resources	People Management	Developing and Applying Resources and Organizational Structures
Ethics	Personal & Ethical Foundations		Integrity & Transparency
Law, Policy, & Governance	Law, Policy, & Governance		
Diversity, Equity, & Access	Social Justice & Inclusion	Diversity and Inclusion	Diversity: policies, programs, and practices
Institutional & External Relations			
Financial Resources		Resource Management	Fiscal Resources
Technology	Technology	Job Mastery & Continuous Learning	Ensure Quality and Sustainability ...Information Resources aligned with objectives
Facilities & Equipment			Physical Resources
Assessment & Evaluation	Assessment, Evaluation, & Research		Quality Assurance, Institutional Learning and Improvement
	Advising & Supporting		
		Communication	
		Teamwork & Collaboration	
		Innovation & Change Management	
		Service Focus	